



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

27th APRIL 2023

DEMOCRATIC SERVICES COMMITTEE

INFORMATION REPORT

INDEPENDENT REMUNERATION PANEL FOR WALES: ANNUAL REPORT 2023 TO 2024

REPORT OF THE HEAD OF DEMOCRATIC SERVICES

1. PURPOSE OF THE REPORT

- 1.1 For information - To provide Members with the Independent Remuneration Panel for Wales Annual Report.

2. RECOMMENDATION

It is recommended that Members:

- 2.1 Acknowledge the Independent Remuneration Panel for Wales' Annual Report 2023 to 2024, available via the following link
[English](#) / [Welsh](#)

3. REASONS FOR RECOMMENDATIONS

- 3.1 To ensure that members are aware of the contents of the annual report.

4. SUMMARY OF PANEL'S DETERMINATIONS FOR 2023 TO 2024 IN RELATION TO PRINCIPLE COUNCILS.

- 4.1 **Basic salary for elected members of principal councils: Determination 1 -**
This will be £17,600. This will represent a 4.76% increase in the basic salary.
- 4.2 **Salaries paid to Senior, Civic and Presiding members of principal
councils: Determination 2 –** See table below

Basic salary (payable to all elected members) £17,600
--

Band 1: leader	£66,000
Band 1: deputy leader	£46,200
Band 2: executive members	£39,600
Band 3: committee chairs, civic head and presiding officer (if remunerated)	£26,400
Band 4: leader of the largest opposition group	£26,400

4.3 Salaries for Joint Overview and Scrutiny Committees: Determination 3

The salary of a chair of a Joint Overview and Scrutiny Committee will be £8,800. The salary of vice-chair will be £4,400.

4.4 The remaining determinations of the IRP do not relate to Principal Councils and have therefore not be produced in this summary.

5 CONSULTATION

The Panel produced and issued a draft report on 6 October 2022 for an 8 week consultation, which closed on 1 December 2022. This draft was circulated to Members of the Council.

6 EQUALITY AND DIVERSITY IMPLICATIONS

6.1 The determinations set out within the report are based on the principle of all Elected Members being treated equally and consistently. As a result, no Equality Impact Assessment is required for the purposes of this report.

7 LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT.

7.1 The provision of appropriate support and resources to elected Members is critical in ensuring the interests of local people are represented, governance of local communities is undertaken and value-for-money public services are secured for local tax-payers through effective scrutiny. The continued ability to effectively fulfil these duties will make a positive contribution to the Council's Corporate Plan priorities and the Well-being of Future Generations Act.

9. FINANCIAL IMPLICATIONS

An increase in Member fees is determined within the IRP report.

LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

DEMOCRATIC SERVICES COMMITTEE

April 2023

REPORT OF THE HEAD OF DEMOCRATIC SERVICES

BACKGROUND PAPERS – None.